## Environmental Policy

This Policy Statement outlines MiX Consultancy's endorsement and approach to environmental management and intends to communicate to all personnel, the overall aim of our ISO 14001 Environmental Management System.

At MiX we regard environmental issues to be especially important and we shall aim to limit the environmental impact which our business has, wherever feasibly possible.

MiX Consultancy is committed to continual improvement of our Environmental Management System to enhance our environmental performance.

For regulatory as well as corporate social responsibility reasons, we shall commit to:

- Environmental protection and prevention of pollution;
- Fulfil our applicable legal/compliance obligations;
- Endeavour to operate in a sustainable manner, achieving our business objectives, without compromising the ability of future generations to meet their own needs;
- Not to consume natural resources and produce waste / pollutants at a level that will have a significant future effect on the environment;
- Maintain an awareness of the aspects of our own operations that can have an impact on the environment (eg; use of electricity, sustainable purchasing choices, waste production, etc);
- Endeavour to influence others outside of our organisation, especially if there is opportunity within services provided for substitution to less environmentally damaging options;
- Taking into account our significant environmental aspects and the principles laid out by this environmental policy statement, through our management processes we define and monitor environmental objectives and targets, against which continual improvement can be demonstrated.

This statement has been prepared as our commitment to environmental management at MiX Consultancy. This message shall be communicated and understood throughout the company and it is expected that all persons carrying out work upon our behalf, share these values.

This policy statement shall be made available to the public, upon request and subject to annual review to ensure its continued suitability.

Russell Lamb, Managing Director

July 2025